

**JOB ANNOUNCEMENT**  
**Investigator**  
**Federal Defender for the Middle District of Georgia**  
**Macon Office**  
**2026**

The Federal Defender for the Middle District of Georgia, Inc., (FDMDGA) has an opening for an Investigator in its Macon office. This office handles trial level cases before the United States Magistrate and District Courts within the Middle District of Georgia and appeals before the 11<sup>th</sup> Circuit Court of Appeals and the United States Supreme Court.

The FDMDGA believes in the power of a holistic, multidisciplinary approach to defense advocacy. There is value in a diversity of voices, thoughts, and experiences when approaching the representation of someone accused of a federal criminal offense. To that end, at the FDMDGA investigators work in teams composed of an attorney, a paralegal, a trial investigator, and a mitigation investigator. While each team has full responsibility for its cases from bail/detention issues to the conclusion of the case; at the same time the FDMDGA promotes an interactive and collaborative atmosphere amongst all personnel so as to benefit from the diversity of experience within the office. The FDMDGA prides itself on being diverse, inclusive, and providing zealous representation through a client-centered approach.

Investigators assist attorneys across the Middle District of Georgia in representing individuals charged in federal court with offenses ranging from misdemeanors to complex felonies. Our cases are investigation-intensive and require substantial fieldwork, including witness interviews and crime scene investigation across a wide geographic area. Investigators are integral members of the case and trial team. They work closely with attorneys, paralegals, and mitigation specialists to develop case strategies, maintain client and family relationships, and prepare for hearings and trials. The ideal applicant has excellent interpersonal and communication skills and is comfortable interacting with people from all backgrounds, including individuals experiencing substance abuse and mental health challenges. An effective investigator responds thoughtfully to assignments while also proactively identifying additional leads, issues, or avenues of inquiry that may assist in the defense.

### **Duties and Responsibilities**

Investigators perform a wide range of responsibilities, including:

- Locating witnesses; conducting open-ended interviews to develop facts, leads, and information; and serving subpoenas;
- Identifying, locating, and working with experts;
- Reviewing and organizing discovery; assisting attorneys in developing investigative plans and leads; and preparing detailed, comprehensive reports of investigative activity;

- Gathering, organizing, and summarizing records;
- Locating, viewing, and retrieving tangible evidence;
- Photographing crime scenes and evidence;
- Maintaining organized investigative materials;
- Utilizing computer applications and investigative tools, including cell phone forensics, records databases (DMV, ACIS, Accurint), social media platforms, Adobe Acrobat, Microsoft Access, and Microsoft Excel;
- Assisting attorneys at hearings and trials by evaluating testimony, coordinating witnesses, and when necessary, testifying regarding investigative actions or witness interviews.

## Qualifications

Minimum qualifications for this position are:

- A bachelor's degree, preferably in Criminal Justice, Social Work, or a related discipline;
- Commitment to indigent defense and personal integrity;
- Three years of investigative or similar experience;
- A valid driver's license, vehicle, and insurance, as the position requires driving within the Middle District of Georgia (and in some cases outside of the district);
- Spanish fluency is a plus; bilingual candidates are encouraged to apply.

We are interested in applicants' talent, intelligence, dedication, and commitment to ensuring that all people are treated fairly and respectfully, regardless of the allegation or circumstance. The ideal candidate is a self-starter who is dependable, organized, detail-oriented, and able to work both independently and as part of a multidisciplinary team. The position requires strong time management skills and the ability to work effectively under the pressure of deadlines.

## Salary and Benefits

**Salary:** The starting annual salary for this position falls within a range under the Grade and Step Salary Chart from Grade GS-11 at \$74,678 to Grade GS-14 at \$163,514. (The salary of the successful applicant will be commensurate with the person's qualifications and years of experience.)

**Benefits:** Paid vacation, paid sick time, paid holidays, health insurance, life insurance, generous telework policy, and participation in our 401(k) plan.

The FDMDGA is a nonprofit corporation, funded by the Administrative Office of the United States Courts. It is not an agency of the federal government and staff members are not federal employees.

Resumes will be accepted until filled. Applications should contain a cover letter describing relevant experience(s) and why you are interested in this work, a resume, and three references. Applications should be emailed to the following:

**Byron Conway, Executive Director**

**[gamfd\\_applicants@fd.org](mailto:gamfd_applicants@fd.org)**

The Federal Defenders of the Middle District of Georgia is an Equal Opportunity Employer and operates under the authority of the Criminal Justice Act, 18 U.S.C. Section 3006A, to provide defense services in federal criminal cases related matters in the federal court.

